

**SUBMISSION AGREEMENT**

In consideration for Delta Consolidated Industries (“Company”) reviewing and considering my suggestion or idea, I accept the following specific conditions before submission of my suggestion or idea to Company:

1. No suggested information is received in secrecy or confidence regardless of any marking thereon to the contrary. Specifically, no confidential relationship is established between Company and me.
2. No obligation of any kind is assumed by, nor may be implied against Company for any claimed or actual use by it of all or any part of my suggestion notwithstanding any notice to the contrary on any information supplied to Company. The only obligation which Company shall have is that which is expressed in a formal written contract that may be executed by the parties after Company has evaluated the information furnished under this Agreement.
3. I do not hereby give Company any rights under any patents, trademarks or copyrights I now have or may later obtain covering my suggestion, but I do hereby in consideration of the examination of my suggestion release it from any liability in connection with my suggestion or liability because of use of any portion thereof except such liability as may arise under valid patents, trademarks or copyrights now or hereafter issued or obtained.
4. This Agreement shall be construed under the laws of the State of Arkansas.
5. This Agreement constitutes the entire understanding relative to the submission of my suggestion or idea between myself and Company, and supersedes all prior and collateral communications, if any, between myself and Company.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date